FIDELITY STOCK PLAN STATEMENTS:

Frequently Asked Questions
1. Where do I find the details of my stock plan transaction/exercise?

   The details of your stock plan transaction can be found in Securities Bought & Sold in the Activity section of your statement. Any taxes relating to your stock plan transaction can be found in Other Activity in the Activity section of your statement.

2. Where are the taxes related to my stock option transaction?

   The taxes related to your stock plan transaction can be found in Other Activity Out in the Activity section of your statement. The purchase and/or sale of the stock plan transaction will be located in Securities Bought & Sold in the Activity section of your statement.

3. Where do I find my stock plans in my statement?

   Refer to the page number in the Accounts Included in This Report section, which is typically found on page 2 of your statement.

How can I review which taxes relate to which transaction?

   The detailed overview of each transaction is available on your transaction confirmation received under separate cover.
STOCK PLAN SERVICES - for illustrative purposes only

4 What is included in Stock Options Summary?  
Stock Options Summary shows your current number of stock options, broken out by exercisable options, vested options, unvested option, and total.

5 What do Vested Options and Unvested Options mean?  
Typically, Vested Options have become accessible to you to transact upon. Unvested Options have not yet become available to transact upon.

6 What is included in Grant Balances?  
Grant Balances provides a detailed list of your stock option grants by grant date.

7 What does Grant Type NSO/ISO mean?  
Nonqualified Stock Options (NSOs) are more traditional stock options that do not meet certain IRS requirements that allow you special tax treatment. With NSOs, you will be taxed when you exercise the stock options.

The IRS levies ordinary income tax, Social Security tax, and Medicare taxes on the difference between the fair market value when you exercise the stock options and the grant price. Incentive Stock Options (ISOs) do meet the IRS requirements for special tax treatment. With ISOs, you do not have to pay regular income taxes at the time you exercise, but you must hold your shares at least one year from the date of exercise and two years from the grant date in order to receive special tax treatment. Tax treatment in other jurisdictions may vary; consult your tax adviser.

8 How are the values of my Stock Plan Options calculated?  
The value of Stock Plan Options is the difference between the Grant Price and the Price Per Share, multiplied by the number of options you have for that grant.

9 What is included in Grant Transaction Details?  
Grant Transaction Details shows your recent transactions, such as exercise and sells.