Selling Shares in Your Stock Plan Account

A quick-start guide for stock plan participants

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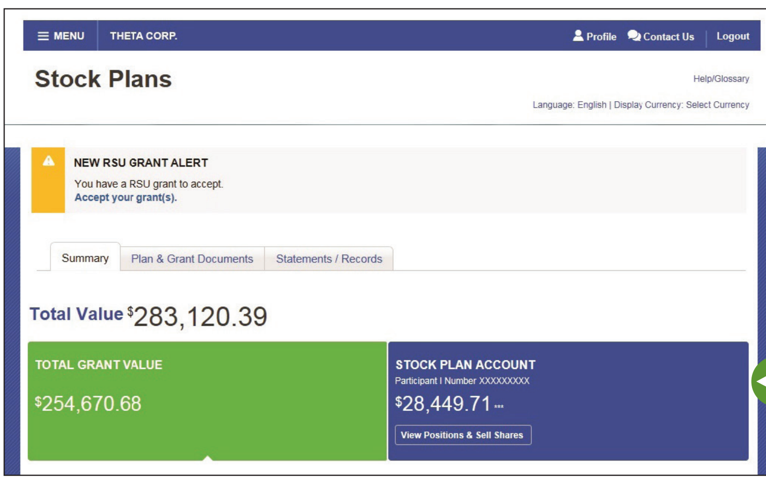
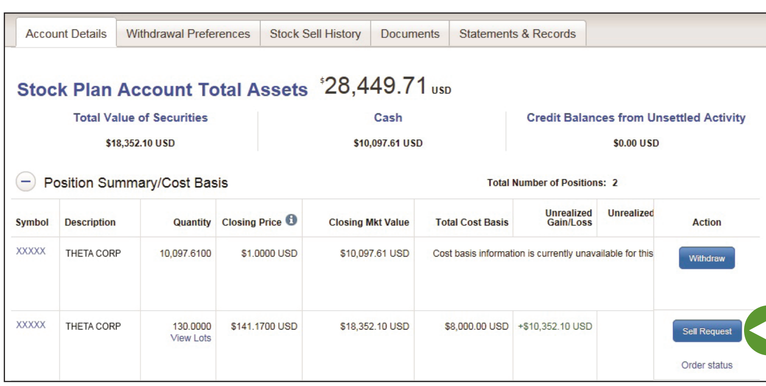
Once your shares are available in your Stock Plan Account, here's where you go to sell them.* Be sure to check the plan rules to see if you are required to hold your shares for a specified period of time before you can sell them.

We recommend you set up your withdrawal preferences before selling your shares. It takes only a few minutes to set up, but requires 4 to 7 business days for approval. Setting up your preferences now will make it easier to get your cash in the future.



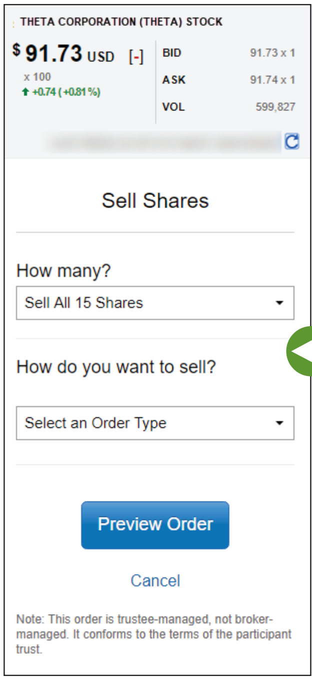
Screenshot is for illustrative purposes only.

Step 1.
Log in to NetBenefits.com and select your Stock Plan Account.



Screenshot is for illustrative purposes only.

Step 2.
Select the *Sell Request* button for the stock you want to sell.



Screenshot is for illustrative purposes only.

Step 3.
Enter the order information in the trade ticket and follow the prompts to sell your stock and choose your withdrawal method.

For further assistance, contact a Fidelity Stock Plan Services Representative.
Calling instructions can be found at Fidelity.com/globalcall.

*If you are considered to be a company "insider," you may be required to call a Fidelity Representative to trade your stock rather than conduct the transaction online.

Fidelity Stock Plan Services, LLC
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