



Johnson & Johnson—Important items to review and update

Help maximize the value potential of your Johnson & Johnson Long-Term Incentive (LTI) awards and be sure to keep your Fidelity Account® updated. Review the checklist below and update it as needed:

Accept any outstanding awards.

Log into Fidelity NetBenefits®. Please note that you will forfeit your LTI awards if you don't accept each award by the vesting date. If your award(s) are forfeited, you will not be granted replacement award(s). If you wish to decline your awards, you may do so on NetBenefits. If you have already accepted your awards, no further action is required.

Add or update beneficiaries.*

Review your current beneficiaries, and make any needed updates or additions. When you name a beneficiary for your Fidelity Account®, any stock shares you own (including those received through participation in your company stock plan), proceeds from selling shares, or other personal investments you may hold in this account will be distributed to your named beneficiary in the event of your death. This beneficiary designation does not apply to unvested and unexercised awards and it applies to the brokerage account only.

Add or update your personal email address and your mobile phone number.*

Did you know you can add a personal email address and mobile phone number to your Fidelity Account? Adding or updating your personal email address ensures that you will always receive important messages about your account (e.g., stock option expiration notices). Click here to manage your personal information.

Sign up for 2-factor authentication.*

Click here to visit the security center.

Consolidating your accounts at Fidelity.*

Do you want to have all your Johnson & Johnson shares or other stock in one location for easy access? Consider transferring those assets to Fidelity. The process is easy, and Fidelity doesn't charge a fee for the transfer. (There may be a fee charged by the previous broker.)

Getting cash from your Fidelity Account.*

Transferring cash out of your Fidelity Account to your bank is easy and free through electronic funds transfer (EFT). Cash is sent to your bank, at no cost to you, typically within two business days.

Enable Fidelity MyVoice®.*

If you're not signed up for Fidelity MyVoice already, the next time you call, a Fidelity Representative will offer to enroll you, you just need to give Fidelity consent to create your unique voiceprint.

New to the LTI plan or need a refresher?

Check out the new educational videos that were created regarding Restricted Share Units and Stock Options.

Check out the Resource Center.*

Educational videos, previously recorded workshops, and additional education available on the Resource Center.

Important info on state and local tax withholding after employment.

Upcoming changes to state and local income tax withholding on equity-based compensation after employments with Johnson & Johnson ends. Click here for more information.

If you have any questions or need help with any of these services, you can contact a dedicated Fidelity Stock Plan Services Representative. Representatives are available Monday through Friday, from 8 a.m. to 8 p.m. your local time, excluding holidays of the New York Stock Exchange (except Good Friday), at **800-544-9354**.

*Optional step

Johnson & Johnson is not affiliated with Fidelity Stock Plan Services.

Fidelity Stock Plan Services, LLC provides recordkeeping and/or administrative services to your company's equity compensation plan, in addition to any services provided directly to the plan by your company or its service providers.

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