Opening your Stock Plan Account
A quick-start guide for stock plan participants

Follow these easy steps to open your account online:

1. Go to NetBenefits.com and select the Outside U.S. Employees tab to log in.
2. If you are a new NetBenefits user, you will need to complete the new user registration and then log in.
3. To open your Stock Plan Account, click Get Started and follow the prompts.

Screenshot is for illustrative purposes only.
4. Enter your **personal information**.

If you are not a U.S. citizen, enter your country of citizenship.

5. **Review and confirm** your account and personal information. Click **Confirm My Information** to continue.

6. Read the **Participant Agreement** and select **Yes** if you agree to its electronic delivery. Then select **I Agree** to agree to the terms.
For further assistance, contact a Fidelity Stock Plan Services Representative. Calling instructions can be found at Fidelity.com/globalcall.