

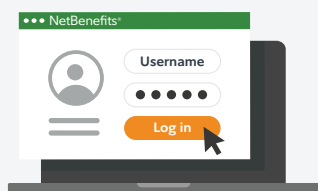


Stock Plan Services

Setting up your restricted stock tax withholding—A quick-start guide

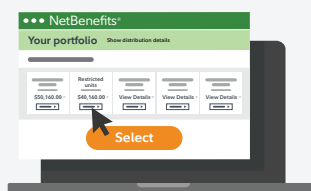


Tax withholding is money your company holds back from your award that's paid toward your taxes. **Follow these easy steps to set up your restricted stock tax withholding.**



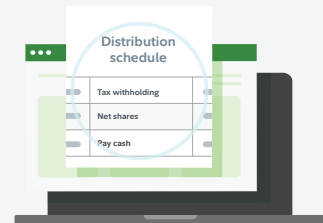
1 Visit NetBenefits.com

Log in to your account or register as a new user.



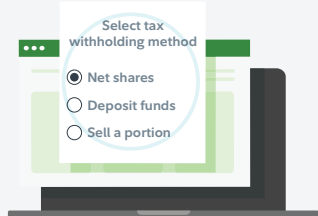
2 Select your stock plan

Next, open the **distribution** or **vesting** details for your award.



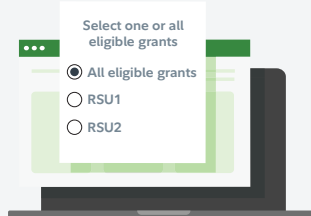
3 Set up your tax election

For any unvested shares, click **Tax withholding** and choose the method you want to set up your tax election.



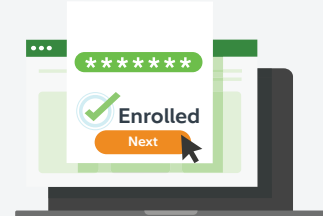
4 Choose your tax withholding

Make your tax withholding election. *If you choose to **Deposit funds**, you must have enough cash in your Fidelity Account® to cover the tax obligation.*



5 Make your selection

Choose the eligible awards to apply your tax withholding method. *You can select any or all eligible awards.*



6 Confirm tax withholding selection

Click **Next** to generate a confirmation of your tax withholding selection and a confirmation number.

If you have any questions, please contact a Fidelity Stock Plan Services representative at **800-544-9354**.

Fidelity does not provide legal or tax advice. The information herein is general in nature and should not be considered legal or tax advice. Consult an attorney or tax professional regarding your specific situation.

Be sure to open your account. If you don't, you may be subject to additional U.S. IRS-mandated tax withholding on certain transactions.

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