

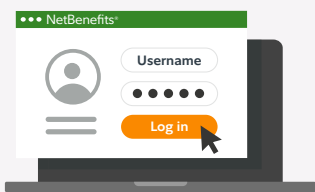


Stock Plan Services

Enroll in your Employee Stock Purchase Plan (ESPP)—A quick-start guide

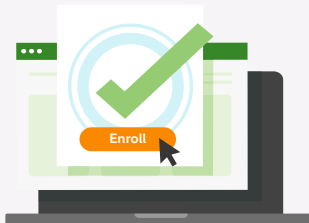


Your company stock plan can play an important role in your overall financial wellness. The shares you buy—easily purchased through automatic payroll deductions—can be cashed out for short- and long-term goals. **Follow these simple steps to enroll.**



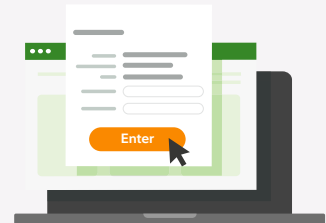
1 Visit [NetBenefits.com](https://www.netbenefits.com)

Select the **Outside U.S. Employees** tab to log in or register as a new user.



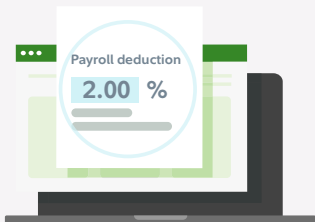
2 Enroll in your plan

Click **Enroll** on the **Plan Summary** screen. If you have an account, you can skip to **step 4**.



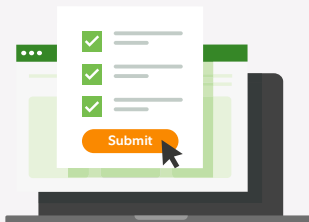
3 Enter and confirm your information

Review and verify your personal details.

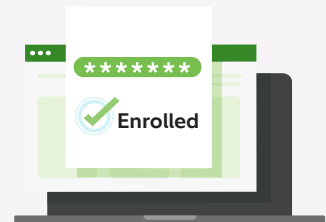


4 Continue to enrollment elections

Choose how much you want to deduct from each paycheck.



5 Review and submit enrollment details and elections



6 Note your confirmation number

Keep this information for your records.

For further assistance, contact a Fidelity Stock Plan Services representative. Calling instructions can be found at [Fidelity.com/globalcall](https://www.fidelity.com/globalcall).

Investing involves risk, including risk of loss.

Be sure to open your account. If you don't, you may be subject to additional U.S. IRS-mandated tax withholding on certain transactions. Fidelity Stock Plan Services, LLC, provides recordkeeping and/or administrative services to your company's equity compensation plan, in addition to any services provided directly to the plan by your company or its service providers.

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