



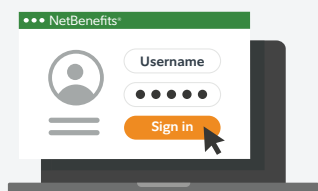
Stock Plan Services

Opening your Fidelity Account®

A quick-start guide

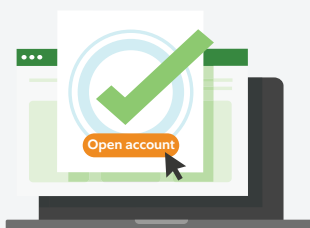


Your company stock plan can help you reach your financial goals—but only once you open your account. **Follow these easy steps.**



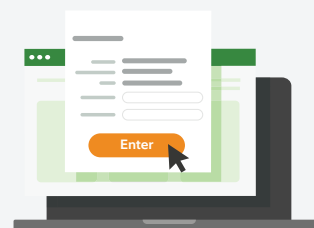
1 Visit [NetBenefits.com](https://www.netbenefits.com)

Log in to your account or **register** as a new user.



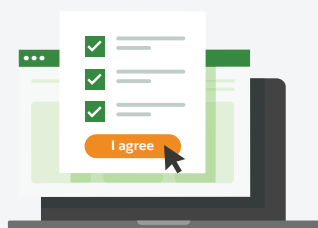
2 Open your Fidelity Account®

Start the brief process by clicking **Open account**.



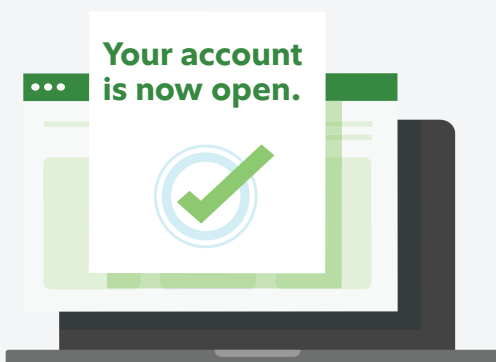
3 Enter and confirm your information

Review and verify your personal details.



4 Agree to terms

Review the Customer Agreement and other documents.



Did you know?

Your Fidelity Account works alongside your company's stock plan. Use it to hold your shares and cash and to invest for potential growth. Plus, it's easy to withdraw your cash.

If you have any questions, please contact a Fidelity Stock Plan Services representative at **800-544-9354**.

Investing involves risk, including risk of loss.

Be sure to open your account. If you don't, you may be subject to additional U.S. IRS-mandated tax withholding on certain transactions.

Fidelity Stock Plan Services, LLC, provides recordkeeping and/or administrative services to your company's equity compensation plan, in addition to any services provided directly to the plan by your company or its service providers.

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