



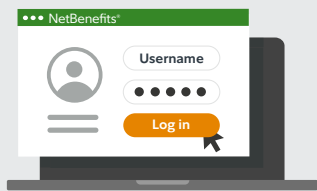
Stock Plan Services

Setting up your withdrawal preferences

A quick-start guide

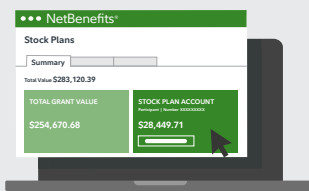


Whether you want to sell your shares, exercise an award, or transfer cash from your stock plan account, you should first set up how you would like to receive your cash. **Follow these easy steps.** (If you receive cash directly from your employer, you do not need to set up transfer instructions.)

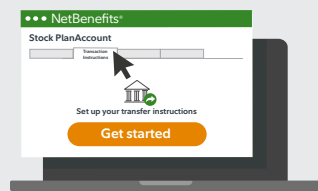


1 Visit [NetBenefits.com](https://www.netbenefits.com)

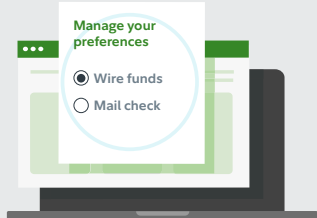
Log in to your account or register as a new user.



2 Select your stock plan account

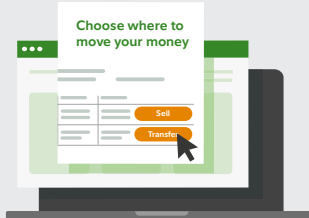


Choose **Transfer Instructions** from the top menu tab.



3 Manage your preferences

Select the method and currency you would like to use for transfers.



4 Choose where to move your money

At the top of the page, click **Transfer** and follow the prompts to add new bank instructions.

Helpful tip:

Before selling your shares, set your withdrawal preferences to make it easier to get your cash. It only takes a few minutes to do but requires four to seven business days for approval.

For further assistance, contact a Fidelity Stock Plan Services representative.

Calling instructions can be found at [Fidelity.com/globalcall](https://www.fidelity.com/globalcall).

Investing involves risk, including risk of loss.

Be sure to open your account. If you don't, you may be subject to additional U.S. IRS-mandated tax withholding on certain transactions.

Fidelity Stock Plan Services, LLC, provides recordkeeping and/or administrative services to your company's equity compensation plan, in addition to any services provided directly to the plan by your company or its service providers.

See your plan documents for details regarding the terms and conditions of your plan.

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