Enroll in your Employee Stock Purchase Plan (ESPP)—A quick-start guide

Your company stock plan can play an important role in your overall financial wellness. The shares you buy—easily purchased through automatic payroll deductions—can be cashed out for short- and long-term goals. **Follow these simple steps to enroll.**

1. **Visit NetBenefits.com**
   Log in to your account or register as a new user.

2. **Click Enroll**
   If you have a Fidelity brokerage account, you can skip to step 4.

3. **Enter and confirm your information**
   Review and verify your personal details.

4. **Continue to enrollment elections**
   Choose how much you want to deduct from each paycheck.

5. **Review and submit enrollment details and elections**

6. **Note your confirmation number**
   Keep this information for your records.

Once your ESPP enrollment is complete, you can use NetBenefits® to view and manage your plan.

Investing involves risk, including risk of loss.
Be sure to open your account. If you don't, you may be subject to additional U.S. IRS-mandated tax withholding on certain transactions.
Fidelity Stock Plan Services, LLC, provides recordkeeping and/or administrative services to your company’s equity compensation plan, in addition to any services provided directly to the plan by your company or its service providers.
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