

Stock Plan Services

Way to go.

You've earned an equity award from your company.



Your award at a glance: Stock Appreciation Rights.

Congratulations on being recognized for all the work you do. Stock appreciation rights (SARs) can help you build your personal wealth and make it easier to reach your financial goals.

Below are some general steps that could occur during the lifecycle of your award. Be sure to check your own plan rules for details about your specific award.



Consider these smart next steps to make things easier later on.

Link your Fidelity Account[®] to your bank account to quickly transfer cash between them.

Bookmark the Stock Plan Services Resource Center at [Fidelity.com/SPSResourceCenter](https://www.fidelity.com/SPSResourceCenter) for ongoing help with everything from selling shares to paying taxes.



Investing involves risk, including risk of loss.

See your plan documents for details regarding the terms and conditions of your plan.

Be sure to open your account. If you don't, you may be subject to additional U.S. IRS-mandated tax withholding on certain transactions.

Your company and Fidelity Stock Plan Services are not affiliated.

Fidelity does not provide legal or tax advice. The information herein is general in nature and should not be considered legal or tax advice. Consult an attorney or tax professional regarding your specific situation.

Fidelity Stock Plan Services, LLC, provides recordkeeping and/or administrative services to your company's equity compensation plan, in addition to any services provided directly to the plan by your company or its service providers.

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