

## Stock Plan Services

# Way to go.

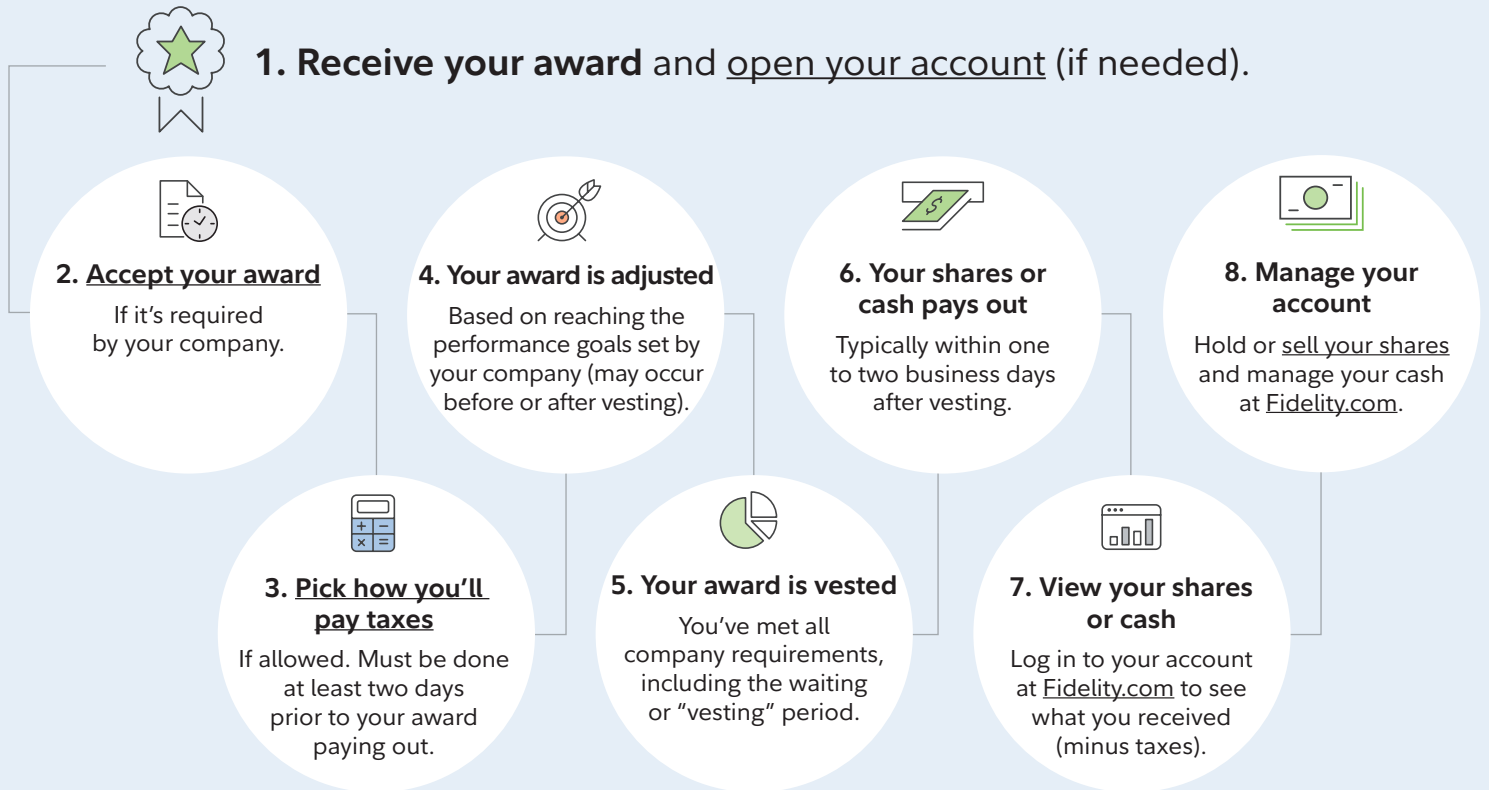
You've earned an equity award from your company.



### Your award at a glance: Performance Awards.

Congratulations on being recognized for all the work you do. Performance awards can help you build your personal wealth and make it easier to reach your financial goals.

Below are some general steps that could occur during the lifecycle of your award. Be sure to check your own plan rules for details about your specific award.



### Consider these smart next steps to make things easier later on.

[Link your Fidelity Account<sup>®</sup>](#) to your bank account to quickly transfer cash between them.

Bookmark the Stock Plan Services Resource Center at [Fidelity.com/SPSResourceCenter](https://www.fidelity.com/SPSResourceCenter) for ongoing help with everything from selling shares to paying taxes.



Investing involves risk, including risk of loss.

Be sure to open your account. If you don't, you may be subject to additional U.S. IRS-mandated tax withholding on certain transactions.

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