Stock Plan Services
Way to go.
You’ve earned an equity award from your company.

Your award at a glance: Performance Awards.
Congratulations on being recognized for all the work you do. Performance awards can help you build your personal wealth and make it easier to reach your financial goals.
Below are some general steps that could occur during the lifecycle of your award. Be sure to check your own plan rules for details about your specific award.

1. Receive your award and open your account (if needed).
2. Accept your award
If it’s required by your company.
3. Pick how you’ll pay taxes
If allowed. Must be done at least two days prior to your award paying out.
4. Your award is adjusted
Based on reaching the performance goals set by your company (may occur before or after vesting).
5. Your award is vested
You’ve met all company requirements, including the waiting or “vesting” period.
6. Your shares or cash pays out
Typically within one to two business days after vesting.
7. View your shares or cash
Log in to your account at Fidelity.com to see what you received (minus taxes).
8. Manage your account
Hold or sell your shares and manage your cash at Fidelity.com.

Consider these smart next steps to make things easier later on.
Link your Fidelity Account® to your bank account to quickly transfer cash between them.
Bookmark the Stock Plan Services Resource Center at Fidelity.com/SPSResourceCenter for ongoing help with everything from selling shares to paying taxes.