Stock Plan Services

Way to go.
You’ve enrolled in your Employee Stock Purchase Plan (ESPP).

Your ESPP at a glance.
Buying company stock is an exciting financial opportunity that can help make it easier to reach your financial goals.

Below are some general steps that could occur during the lifecycle of your plan. Be sure to check your own plan rules for specific details.

1. Become eligible to participate and open your account (if needed).
2. Enroll in your plan
   Choose how much you want to come out of your paycheck to purchase company stock.
3. Offering period/purchase period
   The time when your company collects paycheck contributions.
4. Stock is purchased
   Stock is purchased for a set price at the end of the offering period/purchase period.
5. Receive your stock
   Typically within 1–5 business days following the purchase, depending on plan rules.
6. View your stock
   Log in to your account at Fidelity.com to see what you received.
7. Manage your account
   Hold or sell your shares and manage your cash at Fidelity.com.

Consider these smart next steps to make things easier later on.
Link your Fidelity Account® to your bank account to quickly transfer cash between them.
Bookmark the Stock Plan Services Resource Center at Fidelity.com/SPSResourceCenter for ongoing help with everything from selling shares to paying taxes.

Investing involves risk, including risk of loss.
Your company and Fidelity Stock Plan Services are not affiliated.
See your plan documents for details regarding the terms and conditions of your plan.
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Consult an attorney or tax professional regarding your specific situation.
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