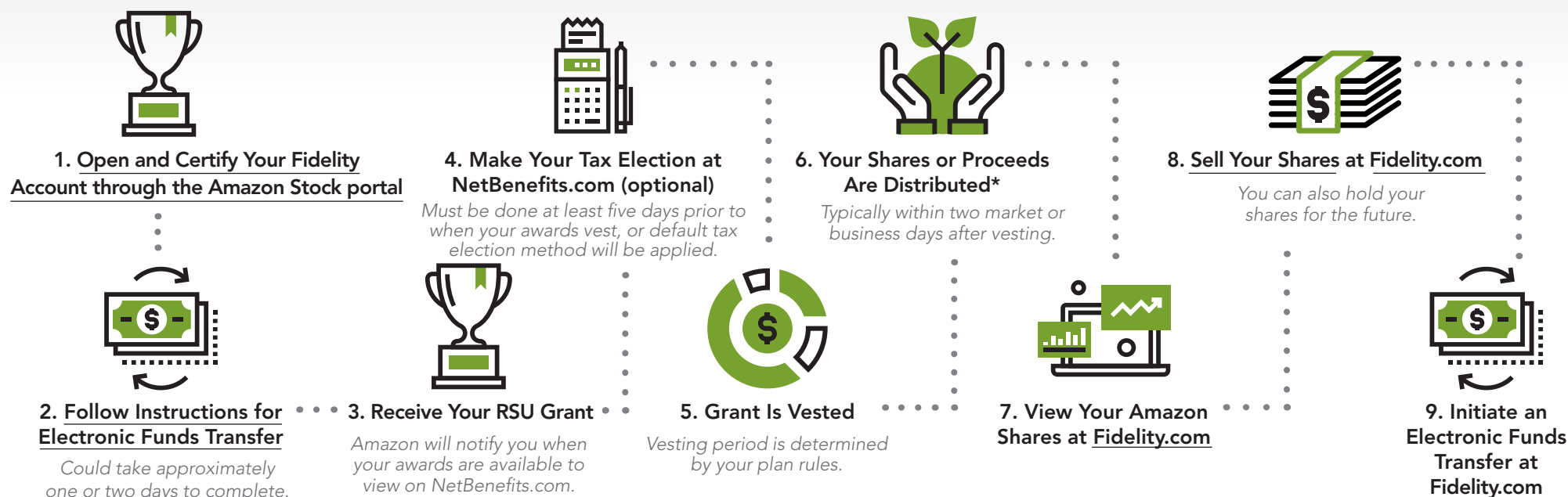


Restricted Stock Units

Your Award at a Glance

Amazon wants to ensure you can always take full advantage of your **Restricted Stock Unit (RSU) awards**—effortlessly. Here's a snapshot of the key steps to be aware of throughout the life cycle of your awards.

Select the links within each step for greater detail.



Investing involves risk, including risk of loss.

*Shares from your RSU vest are deposited into your Fidelity Account®. If a "Sell All" tax election was made, cash proceeds will be deposited into your Fidelity Account and you can skip to step 9.

Fidelity Stock Plan Services, LLC, provides recordkeeping and/or administrative services to your company's equity compensation plan, in addition to any services provided directly to the plan by your company or its service providers.

Amazon and Fidelity Stock Plan Services are not affiliated.

Be sure to open your account. If you don't, you may be subject to additional U.S. IRS-mandated tax withholding on certain transactions.

Fidelity Brokerage Services LLC, Member NYSE, SIPC

© 2022 FMR LLC. All rights reserved.

841226.2.0

