Restricted Stock Units

Your Award at a Glance

Amazon wants to ensure you can always take full advantage of your **Restricted Stock Unit (RSU) awards**—effortlessly. Here's a snapshot of the key steps to be aware of throughout the life cycle of your awards.

Select the links within each step for greater detail.



1. Open and Certify Your Fidelity Account through the Amazon Stock portal



2. Follow Instructions for **Electronic Funds Transfer**

Could take approximately one or two days to complete.



4. Make Your Tax Election at NetBenefits.com (optional)

Must be done at least five days prior to when your awards vest, or default tax election method will be applied.



3. Receive Your RSU Grant •

Amazon will notify you when your awards are available to view on NetBenefits.com.



6. Your Shares or Proceeds Are Distributed*

Typically within two market or business days after vesting.



7. View Your Amazon Shares at Fidelity.com



8. Sell Your Shares at Fidelity.com

You can also hold your shares for the future.



9. Initiate an **Electronic Funds** Transfer at Fidelity.com



5. Grant Is Vested

Vesting period is determined

by your plan rules.

Investing involves risk, including risk of loss.

*Shares from your RSU vest are deposited into your Fidelity Account®. If a "Sell All" tax election was made, cash proceeds will be deposited into your Fidelity Account and you can skip to step 9.

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Be sure to open your account. If you don't, you may be subject to additional U.S. IRS-mandated tax withholding on certain

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