



401(k) Plan Fees and Expenses

Effective January 2016, the following fees may be deducted from your account.

- Asset-based fees
- Plan administrative fees and expenses
- Individual fees and expenses

Asset-Based Fees

Asset-based fees reflect an investment option's total annual operating expenses and include management and other fees. They are often the largest component of retirement plan costs and are paid by all shareholders of the investment option. Typically, asset-based fees are reflected as a percentage of assets invested in the option and often are referred to as an "expense ratio." You may multiply the expense ratio by your balance in the investment option to estimate the annual expenses associated with your holdings.

Asset-based fees are deducted from an investment option's assets, thereby reducing its investment return. Fee levels can vary widely among investment options, depending in part on the type of investment option, its management (including whether it is active or passive), and the risks and complexities of the option's strategy. There is not necessarily a correlation between fees and investment performance, and fees are just one component to consider when determining which investment options are right for you.

Plan Administrative Fees and Expenses

Plan administrative fees may include legal, accounting, trustee, recordkeeping, and other administrative fees and expenses associated with maintaining the Plan. In some instances, they may be deducted from individual accounts in the Plan, either equally from all accounts or proportionally based on account balance.

Based on the information and direction Fidelity had on file at the time this document was prepared, the following Plan administrative fee may be deducted from Plan accounts. As you review this information, please keep in mind that fees are subject to change and that certain Plan administrative fees may not be deducted from accounts in some circumstances.

Type of Plan Administrative Fee	Amount
Recordkeeping Fee	\$47 per year (\$11.75 per quarter).

If any Plan administrative fees are actually deducted from your account, they will be aggregated on your Plan's account statement in the Administrative Fees line item. Please keep in mind that fees are subject to change.

Individual Fees and Expenses

Individual fees and expenses include those associated with a service or transaction that an individual may select. In some instances, they may be deducted from the accounts of those individuals who utilize the service or engage in the transaction.

If you have an account in the Plan, and you select or execute one or more of the following services or transactions, the following fees may be deducted from your account based on the information and direction Fidelity had at the time this notice was prepared. As you review this information, please keep in

mind that fees are subject to change and that certain individual fees may not be deducted in certain circumstances.

Type of Individual Fee	Amount
Loan Setup Fee	\$50 per loan
Loan Maintenance Fee	\$0
In-Service Withdrawal	\$25 per transaction
Overnight Mailing Fee	\$25 per transaction
Return of Excess Contribution Fee	\$25 per transaction
Fidelity® Personalized Planning and Advice	Net advisory fee based on percentage of the average daily balance of eligible assets in your account, per year, per plan

If any individual fees are actually deducted from your account, they will be reflected on your Plan's account statement.

Right to Direct Investments

To access your Plan account with Fidelity, make any changes to your investment options, direct any future contributions, or seek additional information, log on to www.netbenefits.com/tva or call 800-354-7121.

Exercising Voting, Tender, and Similar Rights

You have the right to exercise voting, tender, and similar rights related to the shares/units of mutual funds you may have in your Plan account. You will receive information regarding such rights and how to exercise them at the time of a vote, tender, or other event.

Restrictions

There may be certain restrictions, as summarized below, on how investment directions may be made in the plan.

- There is no minimum amount for direct payroll contributions into your BrokerageLink account, but there is an initial minimum investment of \$2,500 to open an account
- Additional exchanges into BrokerageLink require a \$1,000 minimum.
- Exchanges into Fidelity® Money Market Trust Retirement Government Money Market Portfolio are not allowed. Investment elections for Fidelity® Money Market Trust Retirement Government Money Market Portfolio are not allowed.

Keep in mind that restrictions are subject to change.